



Bricklayer Apprenticeship

Apprenticeship Standard Title	Bricklayer
Level	2
Sector	Construction, Planning and the Built Environment
Duration / Guided Learning Hours	24 -30 months
Minimum Age of Learner	16 years

The Programme

Bricklayers lay bricks, blocks and other types of building components in mortar to construct and repair walls, foundations, partitions, arches and other structures. They might also refurbish brickwork and masonry on restoration projects. The range of sites and projects that bricklayers will work on include large commercial developments, new builds in housing, alterations, extensions and restorations. This programme will give apprentices the full range of skills. Knowledge and behaviours to be a fully qualified and competent bricklayer.

Employer Benefits

It is increasingly difficult to recruit skilled labour in the Construction industry so the obvious route is to increase the number of apprenticeships on offer and upskill your existing workforce.

An apprenticeship is your chance to employ an individual committed to learning and developing their skills within your organisation. Your apprentice will bring technical skills and knowledge back to your business.

- Increase productivity
- Future-proof your business
- Give you the competitive edge
- Improve profits
- Reduce training costs
- Motivate your workforce

In college they will be taught the knowledge, practical skills and behaviours when undertaking the following tasks:

Health, safety and welfare in construction and associated industries
Effective communication with others
Understanding Construction Technology
Set out Masonry Structures
Construct Solid Walling incorporating isolated and attached piers
Construct Masonry Cladding
Construct Thin Joint Masonry
Accurately cut bricks and blocks to size to ensure minimal wastage
Use Levelling equipment to check to accuracy of the work throughout
Set out and build decorative features

They will produce a portfolio of evidence from the workplace including:

Setting out Masonry Structures in the workplace
Constructing Solid Walls in the workplace
Construct Masonry Cladding in the workplace
Set out and Build Decorative Features in the workplace

Programme Design

The programme length is 24 months of college attendance, once the apprentice has passed all requirements of the course (**If not already achieved, the apprentice will have to achieve Level 1 English and maths and take the test for level 2 prior to taking their end-point assessment**) and the apprentice, training provider and employer are satisfied the apprentice is ready, they will enter the gateway to undertake the End Point Assessment.

Mandatory Requirements	
Functional Skills	Level 1
	If not already achieved, the apprentice will have to achieve Level 1 English and maths and take the test for level 2 prior to taking their end-point assessment
Qualification and Skills	
Combined Knowledge and Competence Based Qualification	Level 2 Bricklayer
Reflective studies	
Personal Behaviours:	Creative thinking Independent enquiry Reflective learning Team working Self-management Effective participation

End Point Assessment	
Knowledge Test	
To consist of multiple-choice or structured questions (short-answer) to assess the bulk of the generic knowledge across the apprenticeship. These will be sat under invigilated conditions and marked by the Awarding Organisations (i.e. externally).	This will be graded pass/distinction/fail.
Skills Test	
Assessed by an independent assessor (Awarding Organisation appointed or 3rd party) that requires the candidate to complete a number of core practical activities, in controlled conditions. The activities will be chosen from a bank of tasks developed by the Awarding Organisation working with representatives of the employers. Evidence will predominantly be via observation but could also include oral questioning to ensure the apprentice has the skills and supporting knowledge required of the role. Where oral questioning is used this is to assess knowledge relating to a practical skill or task e.g. 'why', 'when' type questions - not 'how'.	Assessed by an independent This will be graded pass/distinction/fail.
Oral Questioning	
To question the apprentice on skills not covered by the practical assessment as well as the behaviours using the portfolio of evidence as a basis for the discussion.	This will be carried out by the independent assessor and graded pass/distinction/fail

Qualification Progression: the achievement of this standard will meet the requirements of the Constructions Skills Certificate Scheme (CSCS) Skilled Worker Standard, which is widely accepted in the sector as a 'License to operate' in a skilled construction trade